



School Uniform Policy

For review by: Assistant Principal: Culture and Ethos

Approved by the Academy Governance Committee

Date of last review: November 2021

Date of next review: November 2023



1. Introduction

1.1. It is our school policy that all children wear school uniform when attending school, travelling to and from school or when participating in the majority of school-organised events outside normal school hours. We provide a complete list of the items needed for school uniform in this policy.

2. Aim and Objectives

2.1. Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical
- identifies the children with the school
- prevents children coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as being suitable for school and good value for money by most parents

3. The School Uniform

3.1. The uniform must be worn by all students.

3.2. Whenever the school uniform is worn, it must be complete and not mixed with non-uniform clothing. This includes when travelling to and from school, at which times the uniform must be worn.

3.3. School uniform expectations during lesson

- Students will adhere to the school uniform policy during lessons
- Outdoor jackets and coats must be removed in the classroom
- Teachers will ensure that uniform expectations are adhered to at the start and the end of each lesson

3.4. School uniform expectations at break time and lunch time

- Students will adhere to the school uniform policy during break time and lunch time
- Students may wear their outdoor jackets and coats during break time and lunch time

3.5. School uniform expectations when moving between lessons

- Students will adhere to the school uniform policy when travelling around the school in between lessons
- Students are permitted to wear outdoor jackets and coats when travelling in between lessons but hoods must be down

3.6. School uniform expectations when students leave the school site at the end of the day

- At the end of each day all students will adhere to the school uniform policy when they are leaving the school site or when they are in close proximity to the school. Staff on duty at the end of the school day will challenge students who are not meeting the school's uniform expectations when they leave the school premises
- Students who have been taught PE for their last lesson are allowed to leave school site in their PE kit to allow maximum teaching time

3.7. School Uniform

- Black sweatshirt with embroidered badge and school logo
- White polo shirt with embroidered badge and school logo
- Plain, black tailored trousers or black skirt. Students are not permitted to wear leggings, cargo pants, or fashion trousers of any kind. Skirts must be worn to the knee.
- Plain black or neutral tights
- Plain black or grey tailored knee-length shorts
- Plain, completely black footwear. Footwear should be safe and sensible. Shoes without backs, boots and footwear with non-black logos or flashes are not allowed.

3.8. It is important that students know the kit requirements in P.E. and any specific requirements for individual activities (i.e. gumshields/shinpads). P.E. lessons will take place in changing weather conditions and it is therefore vital that all students are appropriately dressed in order to participate.

The following outlines the P.E. kit required by students during lesson time at Bedminster Down School.

3.9. Compulsory PE Kit

- BDS House polo shirt
- BDS PE shorts or BDS PE leggings
- BDS games socks (for football, rugby and hockey)
- Sports trainers
- Studded boots (for football and rugby)
- Shin pads (for football and hockey)
- Gum shield (for rugby and hockey)

3.10. Optional PE Kit

- BDS rugby shirt
- BDS Hoody
- BDS tracksuit bottoms
- Appropriate sport specific base layers for cold weather

4. Head Scarves or Hijabs

4.1. Head Scarves or Hijabs, if worn, must be plain.

5. Hats, Scarves, Gloves, Coats and Jackets

5.1. Students are encouraged to bring appropriate outdoor clothing with them to school based upon the weather conditions. These items can be worn at break time and lunch time

5.2. Outdoor clothing such as coats, gloves and hats must not be worn in the classroom

5.3. If coming in to the school building from outside hoods of coats or jackets must be down

6. Make up and Jewellery

6.1. Discrete personal make-up is permitted.

6.2. False eye-lashes are not permitted and students will be asked to remove these if they are worn to school.

6.3. Students are not permitted to wear nail varnish or to wear false nails of any kind in school.

6.4. Jewellery as a result of any facial piercing (including tongue piercing) is not acceptable. Where students have nose piercings a discreet, clear plastic retainer is permitted.

6.5. Students are permitted to wear one small single stud in each ear should they wish.

6.6. Students are permitted to wear one bracelet and one necklace in school. Necklaces must always be worn inside clothing and not displayed over the top of a sweatshirt or polo shirt. These items should be removed for practical lessons where required by the teacher and stored away by the student at the student's own risk.

6.7. Students are not permitted to wear rings in school.

6.8. Tattoos are not permitted.

7. Hair

7.1. Hair must be kept tidy. Extreme lengths or styles (as determined by the Principal) are not permitted.

7.2. Hair must be a natural colour.

7.3. Facial hair must be trimmed so that it is tidy.

7.4. Patterns shaved into hair or eyebrows are not permitted.

7.5. Parents must ensure that their child avoids extreme styling. The school reserves the right to insist on re-styling if it considers the style inappropriate for school.

7.6. The Principal may grant exceptions to any of the above, but only where this is required as a matter of sincere religious observance and where this can be substantiated by a letter from the leader of the relevant religious community.

8 The Role of Parents

8.1. We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

8.2. If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Principal. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

8.3. It is essential that all items of uniform are marked with your child's name as the school does not accept any responsibility for any lost items.

9 Student Non-Compliance

9.1. In line with the guidance from the DfE, teachers can discipline students for breaching the school's policy on appearance and uniform.

9.2. The Principal, or a person authorised by the Principal, may ask a student to go home briefly to remedy a breach of the school's rules on appearance or uniform. When making this decision the Principal will consider the student's age and vulnerability, the ease and time it will take, and the availability of the student's parents. This will not be recorded as a suspension but as an authorised absence.

9.3. If the student continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the student's absence may be counted as an unauthorised absence. In either case the student's parents must be notified and the absence should be recorded.

9.4. When considering suspending a student for breaches of the uniform policy then this will be in line with the legal requirements for suspension.

10 The Role of Governors

10.1. The Academy Governance Committee supports the Principal in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

10.2. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

10.3. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

11 The School Supplier

11.1. The school supplier is Harris Sports. The address for Harris Sports is 22a Griffin Road, Clevedon BS21 6HH. The telephone number is 01275 874351.

11.2. The website for Harris Sports is <https://www.harrissports.co.uk/> and the Bedminster Down section of the website is <https://www.harrissports.co.uk/collections/bedminster-down-school>

11.3. Parents can use this website to purchase uniform that is authorised by the School.

12 Monitoring and Review

12.1. The Governing Body monitors and reviews the school uniform policy through;

- listening to the views of parents, to ensure that they agree with and support the policy
- considering, with the Principal, any requests from parents for individual children to have special dispensation with regard to school uniform
- requiring the Principal to report to the governors on the way the School Uniform Policy is implemented

12.2. This policy will be reviewed every two years by SLT and led by the Assistant Principal: Culture and Ethos.

12.3. This policy will be approved by the Academy Governance Committee.

Appendix – Summary for Parents/Carers

Aim and Objectives

It is our policy that all students wear school uniform when attending school and when travelling to and from school. Our policy is based upon the notion that school uniform –

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- is practical
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Compulsory PE Kit

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Additional Information

- Students are permitted to wear discrete make up
- Nail varnish, false nails and false eye lashes are not permitted
- Students are permitted to wear one small stud in each ear as well as one bracelet, one necklace and a discrete plastic retainer if they have a nose piercing
- No other facial piercings are permitted
- Rings are not permitted on health and safety grounds

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